

Retaining Quality Employees

Retaining quality employees sometimes requires using fresh, new strategies. One option is offering employees workplace flexibility. Workplace flexibility gives employees more control over how they do their jobs and, equally important, how they take care of their families.

Under such an arrangement, employees determine a schedule that allows them to complete their jobs well and in a timely manner.

Other valuable strategies may emerge when employers take the time to understand what people want out of their careers, identify factors that contribute to employee turnover, review recruitment strategies, evaluate employee training and development activities, and keep financial benefit plans up-to-date.

A productive workforce is a two-way street. Your efforts to promote beneficial relationships can go a long way toward retaining quality employees.